



Packaging Specialist

Overview

Red Sun Farms is one of the largest fully vertically integrated, high-tech greenhouse growers in North America. Our seed to plate approach closes the gap between grower, retailer, and consumer; allowing us to develop an exceptional product and an exemplary level of customer service from all our locations, 365 days per year.

We are currently seeking candidates for the position of **Packaging Specialist** in our **Kingsville** office.

The Packaging Specialist, under the direction of the Director, Marketing and Packaging, will be responsible for coordinating the planning and implementation of all packaging design related initiatives, as well as support of special marketing projects. This role is accountable for coordinating the development and implementation of all components of the integrated packaging mix in order to support the ongoing growth of the company.

What we Offer

- Competitive compensation
- An incredible work environment
- Flexibility between Kingsville & Windsor office locations
- Comprehensive health benefits
- Defined contribution pension plan
- Paid sick days
- Employee and Family Assistance Program
- Employee Discount Program

Main Responsibilities

- Coordinate the structural design for new packaging, ensuring alignment with product requirements, brand guidelines, and sustainability initiatives
- Oversee the qualification of new materials through line trials, ship-tests at all levels of the operations; farms and distribution centres
- Manage the packaging documentations process: material specifications & drawings, part numbers, UPC/GTIN's, and BOM's
- Communication of projects through suppliers, sales, planning, distribution centre operations and farms
- Support the farms in their Harvestmark needs including set up of new items
- Coordination of the new project development process and initiatives
- Ensure compliance with industry regulations and company standards while driving continuous improvement in packaging performance and efficiency
- Proofing material for graphics, including creation of part numbers & specifications
- Maintain and provide accurate sustainability-related packaging documentation and reports for customers
- Collaborate with cross-functional teams to develop innovative and cost-effective packaging solutions



- Evaluate and select packaging materials based on product protection, sustainability, cost efficiency, and consumer appeal, ensuring optimal performance and alignment with business objectives
- Coordination of purchase orders, invoices, and expenses as related to new projects
- Support the development & adherence to the marketing budget
- Monitor trends, demands, and recommendations on packaging technology
- Other duties and responsibilities as assigned

Qualifications

- Bachelor's degree and/or diploma in structural packaging design or related field
- 3 – 5+ years experience in packaging design and project management
- Work experience in the produce industry preferred
- Exceptional ability to plan, write, develop, and execute coordinated technical documentation and communication materials
- Experience in packaging material sustainability tracking, measurement and reporting
- Working knowledge of packaging content regulations
- Strong organizational abilities with task prioritization, multi-tasking, use of timelines and time management techniques
- Ability to effectively work under tight deadlines and manage projects independently, as well as coordination of group projects
- Spanish language considered an asset

Working Conditions

- Sitting or standing for an extended period of time may be required
- Operation of computer and peripherals
- May be required to work overtime as needed
- May require working occasional evenings, weekends, and holidays as business demands
- Some overnight travel required

Interested?

Interested candidates are asked to submit their resume to the attention of Human Resources, Red Sun Farms HumanResources@redsunfarms.com

Red Sun Farms welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest, however, only those selected for interview will be contacted.