



Repack Supervisor

Overview

Red Sun Farms is one of the largest fully vertically integrated, high-tech greenhouse growers in North America. Our seed to plate approach closes the gap between grower, retailer, and consumer; allowing us to develop an exceptional product and an exemplary level of customer service from all our locations, 365 days per year.

We are currently seeking candidates for the position of Repack Supervisor in our Kingsville Distribution Centre.

The Repack Supervisor, under the direction of the Operations Manager, will primarily be responsible for organizing, directing, and controlling the repacking activity of the distribution centre. This role will ensure the repack team meets production targets and quality standards, train staff in production methods, safety and company policy and procedures as well as identify and correct health and safety issues.

What We Offer:

- Competitive compensation
- An incredible work environment
- Comprehensive health benefits
- Defined contribution pension plan
- Paid sick days
- Employee and Family Assistance Program
- Employee Discount Program

Main Responsibilities:

- Organizes daily repack work, including monitoring availability of product and packaging materials, ensuring both are set-up in a timely manner to operate efficiently; in collaboration with the Warehouse Coordinator
- Ensures adequate labour is on-hand to fulfill the days' work requirements
- Completes daily repack reporting and documentation on time and with a keen attention to detail
- Creates a safe environment and ensures work is performed according to the Occupational Health and Safety Act and regulations
- Coordinates activities by scheduling work assignments, setting priorities, and delegating work accordingly
- Works to reduce company expenses by minimizing overtime and controlling other operational expenses.
- Analyzes departmental operations and identifies areas requiring improvement
- Resolves any employee conflicts quickly and efficiently, completing reports



- Monitors the quantity and quality of output product to ensure that it meets company targets and customer standards
- Identifies, investigates, corrects, and documents potential safety problems/concerns
- Understands the Occupational Health & Safety Act and regulations, Good Manufacturing Practices, Food Safety, sanitation, HACCP, Company policies and procedures, and SQF Systems; ensures operations functions in compliance with these
- Other duties as assigned

Qualifications:

- Post-secondary diploma in a related field preferred
- Minimum two years' experience as a supervisor
- Experience in the produce industry preferred
- Ability to supervise and motivate a team to achieve and exceed their goals
- Ability to train employees including organizing, prioritizing, and scheduling work assignments
- Proven leadership, decision-making, and problem-solving skills are required
- Ability to work well as a team player in a fast-paced environment
- Familiar with the Occupational Health & Safety Act and Regulations

Working Conditions:

- Flexible hours, including nights, weekends, and holidays
- Frequent overtime
- Lift and move a minimum of 25 pounds
- Stand for long periods of time
- Operation of computer and peripherals
- A large percentage of work time is spent in a warehouse where temperatures are cool and noise level can be low to moderate

Interested?

Interested candidates are asked to submit their resume to the attention of Human Resources, Red Sun Farms HumanResources@redsunfarms.com

Red Sun Farms welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest, however, only those selected for interview will be contacted.